

Herefordshire & Worcestershire CCG Register of Interests

Date of Declaration	Title	Forename	Surname	Decision Making?	Current position (s) held in the CCG i.e. Governing Body member; Committee member; Member practice; CCG employee or other	Interests to declare?	Declared Interest (Name of the organisation and nature of business)	Interest type	From	To	Actions to be taken to mitigate the risk
24/10/2019		Jo-Anne	Alner	Yes	Managing Director	No					
13/05/2020	Dr	Louise	Bramble	Yes	Elected Governing Body GP Lead	Yes	Partner in GP Surgery - Chaddesley Corbett	Financial	April 2015	Present	Will not take part in decisions which Chaddesley Corbett could directly benefit from
13/05/2020	Dr	Louise	Bramble	Yes	Elected Governing Body GP Lead	Yes	Chaddesley Corbett is a member of the Wyre Forest Primary Care Network	Financial	June 2019	Present	Will not take part in decisions which Wyre Forest Primary Care Network could directly benefit from
13/05/2020	Dr	Louise	Bramble	Yes	Elected Governing Body GP Lead	Yes	Spouse - GP Partner at Riverside Surgery	Indirect	October 2015	Present	Will not take part in decisions which Riverside Surgery could directly benefit from
13/05/2020	Dr	Louise	Bramble	Yes	Elected Governing Body GP Lead	Yes	Spouse - Clinical Director of Evesham, Bredon, Broadway and Inkberrow Primary Care Network	Indirect	May 2019	Present	Will not take part in decisions which EBBI Primary Care Network could directly benefit from
24/10/2019 (currently on secondment)		Hazel	Braund	Yes	Director of Partnership and Change	No					
01/06/2020	Dr	Saran	Braybrook	Yes	Pharmaceutical Advisor	Yes	Personal consultancy for third party and pharma companies eg training, market research	Financial	2003	Present	Declare any possible conflicts at relevant meeting points ie Formulary Working Group, Medicines Optimisation Group
01/06/2020	Dr	Saran	Braybrook	Yes	Pharmaceutical Advisor	Yes	NICE Associate Role for medicines and prescribing centre	Non-Financial Professional	2003	Present	Declare any possible conflicts at relevant meeting points ie Formulary Working Group, Medicines Optimisation Group
	Dr	Tristan	Brodie	Yes	Clinical Lead for Urgent Care - H&W	Yes	Member of Wyre Forest Health Partnership	Financial		Present	Will not take part in decisions which Wyre Forest Health Partnership could directly benefit from
	Dr	Tristan	Brodie	Yes	Clinical Lead for Urgent Care - H&W	Yes	Member of the Wyre Forest Primary Care Network	Financial	June 2019	Present	Will not take part in decisions which Wyre Forest Primary Care Network could directly benefit from
01/06/2020		Jade	Brooks	Yes	Associate Director Strategic Commissioning & Transformation Specialist Advisor (LA) - CYP MH	Yes	Employed by NHSE (on secondment 1 day per week)	Financial	September 2019	Present	Interest declared in any relevant meetings; not involved in any contractual discussions
01/06/2020		Jade	Brooks	Yes	Associate Director Strategic Commissioning & Transformation Specialist Advisor (LA) - CYP MH	Yes	Husband works for WMAS	Indirect	2002	Present	Interest declared in any relevant meetings; not involved in any contractual discussions
29/04/2019		Lynda	Dando	Yes	Director of Primary Care	No					
	Dr	Richard	Davies	Yes	Elected Governing Body GP Lead	Yes	GP Partner at Dr Cowburn and Partners, The Ridgeway Surgery.	Financial	September 2007	Present	Will not take part in decisions which Dr Cowburn and Partners / The Ridgeway Surgery could directly benefit from
	Dr	Richard	Davies	Yes	Elected Governing Body GP Lead	Yes	Wife is GP Partner at Dr Cowburn and Partners, The Ridgeway Surgery.	Indirect	2015	Present	Will not take part in decisions which Dr Cowburn and Partners / The Ridgeway Surgery could directly benefit from

	Dr	Richard	Davies	Yes	Elected Governing Body GP Lead	Yes	The Ridgeway Surgery is a member of North Worcestershire Healthcare Ltd, GP federation of 17 practices covering circa 120k patients	Financial	June 2014	Present	Will not take part in decisions which North Worcestershire Healthcare limited could directly benefit from
	Dr	Richard	Davies	Yes	Elected Governing Body GP Lead	Yes	The Ridgeway Surgery is a member of the Nightingale Primary Care Network.	Financial	June 2019	Present	Will not take part in decisions which Nightingale PCN could directly benefit from
		Rachel	Dunne	Yes	Associate Director of Nursing and Quality	Yes	Trustee of St Richards Hospice	Non-Financial Personal	June 2019	Present	Will not take part in decisions which St Richards Hospice could directly benefit from
12/05/2020		Mark	Dutton	Yes	Chief Finance Officer	No					
24/10/2019		Jane	Ellis	Yes	Director - Healthwatch Herefordshire	Yes	Much Birch PPG secretary	Financial			Will not take part in decisions which Much Birch could directly benefit from
24/10/2019		Jane	Ellis	Yes	Director - Healthwatch Herefordshire	Yes	Patient representative NHSE Digital 111 development	Non-Financial Professional			Declare conflict as appropriate
24/10/2019		Jane	Ellis	Yes	Director - Healthwatch Herefordshire	Yes	Integrated Urgent Care Alliance regional board patient representative Herefordshire	Non-Financial Professional			Declare conflict as appropriate
12/05/2020	Dr	Carl	Ellson	Yes	Medical Director for Strategy & Transformation	Yes	Locum GP in Worcestershire	Financial	June 2019	Present	Declare conflict as appropriate
29/05/2020		Mike	Emery	Yes	Director of Digital Strategy and Infrastructure	Yes	Parent Governor of Barrs Court Academy (Specialist secondary school).	Non-Financial Personal	November 2018	Present	Any key decisions or discussions around Commissioned Healthcare Services for Young People with SEN.
		Jane	Freeguard	Yes	Associate Director of Primary Care & Medicines Management	Yes	Consultancy for market research companies relating to NHS service enquiries including medicines in development	Financial		Present	The Conflicts of Interest Guardians will have to approve any consultancy work prior to this being carried out
		Jane	Freeguard	Yes	Associate Director of Primary Care & Medicines Management	Yes	Council member for PrescQIPP CIC	Non-Financial Professional	October 2016	Present	Will not take part in decisions which Wyre Forest Federation could directly benefit from
11/05/2020		Mari	Gay	Yes	Managing Director	Yes	Hannah Gay (Daughter) is employed by Dudley Group NHS Foundation Trust	Non-Financial Personal	April 2019	Present	Declare conflict as appropriate
11/05/2020		Mari	Gay	Yes	Managing Director	Yes	Rachael Gay (Daughter) is employed by Herefordshire and Worcestershire CCG	Non-Financial Personal	May 2020	Present	Declare conflict as appropriate
01/06/2020		Tom	Grove	Yes	Associate Director of Communications Engagement & OD	Yes	Mother owns 50% of national pharmaceutical company, Derma UK	Indirect	October 2017	Present	Will not participate in any decisions which Derma UK could directly benefit from
12/05/2020		Trish	Haines	Yes	Lay Member for Primary Care	Yes	Trustee/Board Member of H&W Age UK	Non-Financial Personal	January 2019	Present	Will not take part in decisions which Age UK could directly benefit from
12/05/2020		Trish	Haines	Yes	Lay Member for Primary Care	Yes	Independent Complaints Reviewer of Independent Press Standards Organisation (IPSO)	Non-Financial Personal	September 2016	Present	Will not take part in decisions which IPSO could directly benefit from
24/10/2019		Susan	Hamman	Yes	Deputy Chief Nursing Officer	No					
24/10/2019		Helen	Hancock	Yes	Lead for Emergency Preparedness, Resilience and Response	No					

31/10/2019	Dr	Paul	Harris	Yes	Clinical Lead for Medicine Management & IFR Support-Hereford	Yes	GP principal Belmont Medical Centre	Financial			No vote in any decisions related to Primary Care Commissioning & Contracts @ Governing body or Committees
31/10/2019	Dr	Paul	Harris	Yes	Clinical Lead for Medicine Management & IFR Support-Hereford	Yes	Taurus PCN NED rep for WBC	Non-Financial Professional			No vote in any decisions related to Primary Care Commissioning & Contracts @ Governing body or Committees
31/10/2019	Dr	Paul	Harris	Yes	Clinical Lead for Medicine Management & IFR Support-Hereford	Yes	Taurus shareholder	Financial			No vote in any decisions related to Primary Care Commissioning & Contracts @ Governing body or Committees
31/10/2019	Dr	Paul	Harris	Yes	Clinical Lead for Medicine Management & IFR Support-Hereford	Yes	Prescribing lead CCG Member of NPP	Financial			Sits on the Named Patient Panel group; any case involving practice patient - excluded from decision making
31/10/2019	Dr	Paul	Harris	Yes	Clinical Lead for Medicine Management & IFR Support-Hereford	Yes	Joint clinical director WBC network	Non-Financial Professional			
31/10/2019	Dr	Paul	Harris	Yes	Clinical Lead for Medicine Management & IFR Support-Hereford	Yes	Wife works full time for Taurus Healthcare	Indirect			
01/06/2020		Rod	Haslam	Yes	Head of Finance (NHS Contracting / Finance)	Yes	Junior Secretary - Hinton FC	Non-Financial Personal			N/A
01/06/2020		Rod	Haslam	Yes	Head of Finance (NHS Contracting / Finance)	Yes	Wife works for Wye Valley NHS Trust	Indirect			N/A
06/11/2019		Cathie	Hatherall	Yes	IFR, Prior Approval & Contract Manager	No					
04/12/2019		Charmaine	Hawker	Yes	Associate Director of Primary Care	No					
12/05/2020	Dr	George	Henry	Yes	Elected Governing Body GP Lead	Yes	Partner at New Court Surgery	Financial	2001	Present	Will not take part in decisions which New Court Surgery could directly benefit from
12/05/2020	Dr	George	Henry	Yes	Elected Governing Body GP Lead	Yes	New Court Surgery is a member of the Malvern Town Primary Care Network	Financial	June 2019	Present	Will not take part in decisions which Malvern Town Primary Care Network could directly benefit from
12/05/2020	Dr	George	Henry	Yes	Elected Governing Body GP Lead	Yes	Director and Shareholder of Prospect Medical Malvern	Financial	2008	Present	Will not take part in decisions which Prospect Medical Malvern could directly benefit from
12/05/2020	Dr	George	Henry	Yes	Elected Governing Body GP Lead	Yes	Shareholder of SW Healthcare	Financial	2013	Present	Will not take part in decisions which SW Healthcare could directly benefit from
24/10/2019		Graham	Hotchen	Yes	Lay Member for Audit and Governance	Yes	Managing Director - Multi Project Services limited	Financial			
24/10/2019		Graham	Hotchen	Yes	Lay Member for Audit and Governance	Yes	Interim business development director CDS-CIC	Financial	July 2018		
24/10/2019		Graham	Hotchen	Yes	Lay Member for Audit and Governance	Yes	Financial consultancy - PCH Dental Ltd. (a subsidiary of Peninsula Community Health)	Financial			
31/10/2019		Diane	Jones	Yes	Chair of Individual Funding Panel	Yes	Daughter works as Virtual School Headteacher for Herefordshire Council	Indirect			Any business impacting on interests declared and recorded - if appropriate individual will be excluded from any decision-making
31/10/2019		Diane	Jones	Yes	Chair of Individual Funding Panel	Yes	Trustee of Kindle, South Wye Development Trust- relationship with NHS Propco	Non-Financial Professional			Any business impacting on interests declared and recorded - if appropriate individual will be excluded from any decision-making
31/10/2019		Emma	Jones	Yes	Senior Medicines Optimisation Pharmacist	Yes	Sessional support to Herefordshire practices (inc. QIPP work)	Non-Financial Professional			N/A

31/10/2019		Emma	Jones	Yes	Senior Medicines Optimisation Pharmacist	Yes	Husband's company (Will Clift Contracting) manages the grounds at Fownhope Medical Centre.	Indirect			N/A
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	Salaried doctor at Davenal House Surgery, Bromsgrove	Financial	January 2010	Present	Will not take part in decisions which Davenal House Surgery could directly benefit from
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	Davenal House Surgery, Bromsgrove is a member of the Bromsgrove Primary Care Network	Financial	June 2019	Present	Will not take part in decisions which Bromsgrove Primary Care Network could directly benefit from
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	NHS England Medical Director for Military and Veterans Health	Financial	October 2015	Present	Declare any conflicts that may arise as appropriate
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	Joint Honorary Secretary and Trustee of Royal College of General Practitioners	Financial	September 2017	Present	Will not take part in any decisions where RCGP is a beneficiary
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	Fellow of Royal College of General Practitioners	Non-Financial Professional	August 2013	Present	Will not take part in decisions where RCGP is a beneficiary
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	Primary Care Commissioning Trustee	Non-Financial Professional	August 2014	Present	Will not take part in any decisions where PCCC is a beneficiary
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	Periodic medico-legal work predominantly involving military cases	Financial	August 2015	Present	Will not take part in decisions which I could benefit from financially or professionally
01/06/2020	Dr	Jonathan	Leach OBE	Yes	Independent Medical Advisor	Yes	Member of British Medical Association	Non-Financial Professional	August 2016	Present	Declare any conflicts that may arise as appropriate
31/10/2019	Dr	Martin	Lee	Yes	Secondary Care Specialist Doctor	Yes	Part time work for Heart of England NHS Foundation Trust (HEFT), as a member of a national virtual Multidisciplinary Team reviewing the care of a group of breast cancer patients	Financial	2015	Present	Will not take part in decisions which I could benefit from financially or professionally in relation to my work for HEFT
31/10/2019	Dr	Martin	Lee	Yes	Secondary Care Specialist Doctor	Yes	Member of Association of Surgeons of Great Britain and Ireland	Non-Financial Professional	1995	Present	Declare conflict as appropriate
31/10/2019	Dr	Martin	Lee	Yes	Secondary Care Specialist Doctor	Yes	Member of Association of Breast Surgery	Non-Financial Professional	2008	Present	Will not take part in decisions which could directly benefit the Association of Breast Surgeons
31/10/2019	Dr	Martin	Lee	Yes	Secondary Care Specialist Doctor	Yes	Trustee of Dodford Children's Holiday Farm	Non-Financial Personal	2017	Present	Declare conflict as appropriate
31/10/2019	Dr	Martin	Lee	Yes	Secondary Care Specialist Doctor	Yes	Member of the West Midlands ACCEA (Advisory Committee on Clinical Excellence Awards) - role includes assessing annual round of applications.	Non-Financial Professional	2014	Present	Declare conflict as appropriate
03/06/2020		Ruth	Lemiech	Yes	Director of Strategy & Transformation	Yes	Husband is the Chair of Dudley CCG and a GP in Dudley	Indirect			
01/06/2020	Dr	Simon	Lennane	Yes	Clinical Lead for Mental Health - Herefordshire	Yes	Practice has shares in Taurus (I don't vote on Taurus issues)	Financial	2014	Present	No vote in any decisions related to Primary Care Commissioning & Contracts @ Governing body or Committees
01/06/2020	Dr	Simon	Lennane	Yes	Clinical Lead for Mental Health - Herefordshire	Yes	Trustee Ross Community Development Trust	Non-Financial Personal	June 2019	Present	

01/06/2020	Dr	Simon	Lennane	Yes	Clinical Lead for Mental Health - Herefordshire	Yes	Ross Community Hospital medical cover provided by Alton St Surgery	Non-Financial Professional	2014	Present	No vote in any decisions related to Primary Care Commissioning & Contracts @ Governing body or Committees
01/06/2020	Dr	Simon	Lennane	Yes	Clinical Lead for Mental Health - Herefordshire	Yes	Wife works at Wye Valley Trust (clinical staff)	Indirect	2014	Present	
01/08/2019		Lisa	Levy	Yes	Chief Nurse and Director of Quality	No					
06/11/2019		Gordon	Lyth	Yes	CHC Nurse Assessor	No					
		Nicola	Malyon	Yes	Deputy Chief Finance Officer	No					
12/05/2020	Dr	Clare	Marley	Yes	Medical Director for Quality and Assurance	Yes	Member of Rushock Parish Church Council	Non-Financial Personal	December 2015	Present	To be declared if appropriate
12/05/2020	Dr	Clare	Marley	Yes	Medical Director for Quality and Assurance	Yes	Partner in MYMRCGP - Teaching Business for GP Registrars	Non-Financial Professional	August 2010	Present	To be declared if appropriate
13/05/2020		Rob	Parker	Yes	Lay Member for Finance	Yes	Operate in own Consultancy Company in coaching and development	Financial	2002	Present	Will not take part in decisions which own Consultancy company could directly benefit from
04/11/2019		Scott	Parker	Yes	Director of Performance	No					
10/12/2019		Karen	Payton	Yes	Head of Primary Care	No					
08/05/2020		Chris	Plant	Yes	Deputy Chief Finance Officer	Yes	Parish councillor for Hampton Bishop	Non-Financial Personal	October 2018	Present	Declare conflict as appropriate
08/05/2020		Chris	Plant	Yes	Deputy Chief Finance Officer	Yes	Voluntary role as Treasurer for Mordiford School PTFA	Non-Financial Personal	August 2017	Present	Declare conflict as appropriate
08/05/2020		Chris	Plant	Yes	Deputy Chief Finance Officer	Yes	Younger Brother works as a paramedic for WMAS.	Indirect	September 2016	Present	WMAS contract managed by a different member of the team/ will not take part in any decisions which WMAS may directly benefit from
04/03/2020		Alison	Rogers	Yes	Governance Pharmacist	Yes	Occasional consultancy work with third party companies and/or pharmaceutical companies including PrescQipp in self employed capacity.	Financial			Any possible conflicts declared at relevant meeting points.
04/03/2020		Alison	Rogers	Yes	Governance Pharmacist	Yes	Employed by NHS England as Pharmacy Local Professional Network (LPN) Locality Lead – Herefordshire and Worcester as part of West Midlands Pharmacy LPN.	Financial	June 2016	Present	Any possible conflicts declared at relevant meeting points.
04/03/2020		Alison	Rogers	Yes	Governance Pharmacist	Yes	Husband registered general nurse working in care home setting in bank capacity.	Indirect			Any possible conflicts declared at relevant meeting points.
04/03/2020		Alison	Rogers	Yes	Governance Pharmacist	Yes	Undertakes NHS project work on self-employed consultancy basis.	Financial			Any possible conflicts declared at relevant meeting points.
13/05/2020	Dr	Ian	Roper	Yes	Elected Governing Body GP Lead	Yes	Partner at Hereford Medical Group (previously King Street/Bobblestock)	Financial	1995	Present	Will not take part in decisions which Hereford Medical Group could directly benefit from
13/05/2020	Dr	Ian	Roper	Yes	Elected Governing Body GP Lead	Yes	Wife is Community Pharmacist for Rowlands Pharmacy and also Clinical pharmacist at WVT	Indirect	2014	Present	Will not take part in decisions which Rowlands Pharmacy or the pharmaceutical division at WVT could directly benefit from
13/05/2020	Dr	Ian	Roper	Yes	Elected Governing Body GP Lead	Yes	Shareholder of Taurus Healthcare	Financial	2012	Present	Will not take part in decisions which Taurus Healthcare could directly benefit from

		Rachel	Skinner	Yes	Associate Director of Nursing & Quality	Yes	Spouse employed by provider organisation WHCT (band 7) and involved in stroke pathway reconfiguration	Indirect	March 2013	Present	Will not take part in decisions related to stroke reconfiguration or any decisions which my spouse could benefit from - financially or professionally
31/10/2019	Dr	Sally	Stucke	Yes	Designated Doctor for Safeguarding and Looked After Children	No					
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Retained Salaried GP employed by Nunwell Surgery, Bromyard. This surgery is in East Locality/Primary Care Home.	Financial	July 2017	Present	Will not take part in decisions which Nunwell Surgery could directly benefit from
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Nunwell Surgery provides NHS Dispensing Services for some of its Registered Patients	Financial	1988	Present	Will not take part in decisions which Nunwell Surgery could directly benefit from
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Shareholder in Taurus.	Financial	2012	Present	Will not take part in decisions which Taurus could directly benefit from
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Trustee at Hope Family Centre in Bromyard - Wife	Indirect	2014	Present	Declare conflict as appropriate
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Member of Nunwell Surgery Patient Participation Group - Wife	Indirect	2018	Present	Will not take part in decisions which Nunwell Surgery could directly benefit from
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	His Surgery (Nunwell) is in contractual relationships with: (1) Wye Valley Trust for provision medical services to Bromyard Community Hospital (2) Herefordshire Council/The CCG for provision of RAAC Services at Highwell House Nursing Home, Bromyard, (3) Herefordshire Council for a range of health promotion services e.g. sexual health, immunisation.	Financial	1988	Present	Will not take part in decisions which Nunwell Surgery could directly benefit from
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Dr Tait & wife are founders of NMITE (New Model in Technology and Engineering), the new Hereford University	Non-Financial Personal	2016	Present	Declare conflict as appropriate
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Member and Deputy Chair of Herefordshire Council Health and Wellbeing Board	Non-Financial Professional	2019	Present	Declare conflict as appropriate
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Chair Herefordshire and Worcestershire STP/ICS Partnership Board	Non-Financial Professional	2019	Present	Declare conflict as appropriate
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Member of British Medical Association	Non-Financial Professional	1982	Present	Will not take part in decisions which BMA could directly benefit from
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Member Royal College of General Practitioners	Non-Financial Professional	1987	Present	Will not take part in decisions which the RCGP could directly benefit from
13/05/2020	Dr	Ian	Tait	Yes	Clinical Chair	Yes	Fellow Royal College of General Practitioners	Non-Financial Professional	2006	Present	Will not take part in decisions which the RCGP could directly benefit from

01/06/2020	Dr	Alison	Talbot-Smith	Yes	Director of ICS Development (STP/ICS Programme Director)	Yes	Speciality Doctor Respiratory Medicine at WVT	Financial	2012	Present	Interest recognised in the decision-making process, any commissioning decisions that relate or impact on partners or individuals interests and a perceived or real benefit can be observed , employee will not partake in decision-making process at Governing Body or associated committees
01/06/2020	Dr	Alison	Talbot-Smith	Yes	Director of ICS Development (STP/ICS Programme Director)	Yes	Married to Anaesthetist at WVT - Husband	Indirect	2010	Present	Interest recognised in the decision-making process, any commissioning decisions that relate or impact on partners or individuals interests and a perceived or real benefit can be observed , employee will not partake in decision-making process at Governing Body or associated committees
01/06/2020	Dr	Alison	Talbot-Smith	Yes	Director of ICS Development (STP/ICS Programme Director)	Yes	Husband undertakes private work at a Nuffield private hospital	Indirect	2010	Present	Interest recognised in the decision-making process, any commissioning decisions that relate or impact on partners or individuals interests and a perceived or real benefit can be observed , employee will not partake in decision-making process at Governing Body or associated committees
29/05/2020		Andrew	Tanner	Yes	System Recovery Programme Manager	Yes	Director AMT Consultancy Ltd (dormant)	Financial	November 2007	Present	Any business impacting on interests declared and recorded - if appropriate individual will be excluded from any decision-making
29/05/2020		Andrew	Tanner	Yes	System Recovery Programme Manager	Yes	Governor of Mordiford CE Primary School	Non-Financial Personal	July 2017	Present	
		Hana	Taylor	Yes	Associate Director of Corporate Services	No					
23/04/2020	Prof	Tamar	Thompson OBE	Yes	Lay Member for PPI and Quality and Deputy Chair of the Governing Body	Yes	Lay Adviser for Ard/Gem Commissioning Support Unit	Financial	November 2012	Present	Will not take part in decisions which Ard/Gem Commissioning Support Unit could directly benefit from
23/04/2020	Prof	Tamar	Thompson OBE	Yes	Lay Member for PPI and Quality and Deputy Chair of the Governing Body	Yes	Vice President/Fellow at University of Worcester College of Fellows	Non-Financial Professional	November 2013	Present	Will not take part in decisions which University of Worcester could directly benefit from
23/04/2020	Prof	Tamar	Thompson OBE	Yes	Lay Member for PPI and Quality and Deputy Chair of the Governing Body	Yes	Advisory Board Member at British Standards Committee on Healthcare Organisation Management	Non-Financial Professional	March 2020	Present	Declare conflict as appropriate
23/04/2020	Prof	Tamar	Thompson OBE	Yes	Lay Member for PPI and Quality and Deputy Chair of the Governing Body	Yes	Chair, Trustee and Director of Malvern Theatres Ltd	Non-Financial Personal	September 2016	Present	Declare conflict as appropriate
23/04/2020	Prof	Tamar	Thompson OBE	Yes	Lay Member for PPI and Quality and Deputy Chair of the Governing Body	Yes	Trustee of James Place (Suicide Prevention Charity)	Non-Financial Personal	August 2017	Present	Will not take part in decisions which James Place Suicide Prevention Charity could directly benefit from
23/04/2020	Prof	Tamar	Thompson OBE	Yes	Lay Member for PPI and Quality and Deputy Chair of the Governing Body	Yes	Trustee/Vice Chairman of Worcestershire Community Foundation	Non-Financial Professional	October 2012	Present	Will not take part in decisions which Worcestershire Community Foundation could directly benefit from
23/04/2020	Prof	Tamar	Thompson OBE	Yes	Lay Member for PPI and Quality and Deputy Chair of the Governing Body	Yes	Vice President of Royal National College of the Blind	Non-Financial Personal	April 2020	Present	Will not take part in decisions which Royal National College of the Blind could directly benefit from
05/11/2019		Simon	Trickett	Yes	Chief Executive/STP ICS Lead	No					
31/10/2019		Nicola	Warman	Yes	Head of Clinical Services - CHC	No					
05/11/2019		Karen	Wright	Yes	Director of Public Health, Herefordshire Council	Yes	Husband- Clive Wright is CEO Shropshire Council	Indirect	December 2016	Present	Declare interests and remove myself from any affected decisions

		Linda	Allsopp	Yes	Associate Director of Nursing and Quality	No						
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